

INDEPENDENT CONTRACTOR AGREEMENT
I MINA'TRENTAI SINGKONA LIHESLATURAN GUÅHAN

This Independent Contractor Agreement (“Agreement”) is entered into this 7th day of January, 2019, between *I Liheslaturan Guåhan* (“the Guam Legislature”), government of Guam, whose mailing address is 163 W. Santo Papa, Hagåtña, Guam 96910, and Bharat (Bobby) A. Shringi (“Contractor”) whose mailing address is P.O. Box 6394 Tamuning, Guam 96913 (hereinafter collectively referred to as the “Parties”).

RECITALS

WHEREAS, it is the intention of the Parties that Contractor *shall* provide services to *I Liheslaturan Guåhan* and *I Liheslaturan Guåhan shall* pay for said services as set forth herein;

WHEREAS, *I Liheslaturan Guåhan* is permitted to use contracts in such cases as there are clear contract deliverables, restricted periods of contract duration and a need for such specialized services as cannot be obtained through the use of regular employees;

WHEREAS, it is the intention of the Parties that Contractor be deemed an independent contractor, *not* an employee, and *not* entitled to any benefits otherwise available to employees of the government of Guam; and

WHEREAS, it is the intention of the Parties that Contractor *not* be entitled to payment for any services rendered to *I Liheslaturan Guåhan* until such time as all signatures to this documents have been affixed herein.

NOW THEREFORE, the Parties agree to the terms and conditions as set forth below.

TERMS AND CONDITIONS

1.0. CONSIDERATION. In consideration for the amount and payment terms specified in Paragraph 1.1, below, Contractor *shall* provide the following services:

The collection and research of data as it relates to policies affecting commerce, taxation, budgetary affairs and other matters within the scope of the legislature's authority. It is also determined that due to budgetary constraints, it would be more cost effective to hire such services on a contractual basis versus employment status.

1.1. PAYMENT TERMS AND CONTRACT PERIOD. *I Liheslaturan Guåhan shall pay Contractor the total amount of Eighteen Thousand Nine Hundred Dollars (\$18,900.00) for the services identified in Paragraph 1.0 above, in equal monthly [X] semi-monthly[] installment amounts of Two Thousand One Hundred Dollars (\$2,100.00). Payments *shall* commence on said basis after the effective date of this Agreement, which is identified in the opening paragraph of this Agreement. This Agreement *shall* terminate on September 30, 2019, unless otherwise earlier terminated in accordance with this Agreement. Contractor *shall not* be paid before the commensurate value of services is rendered to *I Liheslaturan Guåhan*.*

2.0. SIGNATURES REQUIRED. This Agreement *shall not* be effective and Contractor *shall not* be entitled to any monies from *I Liheslaturan Guåhan*, nor shall it be binding upon *I Liheslaturan Guåhan*, until such time as all signatures are affixed to the signature page herein.

3.0. AVAILABILITY OF FUNDS. This Agreement is expressly subject to the availability of funds by *I Liheslaturan Guåhan*.

4.0. TERMINATION.

4.1. Mutual Termination Right. This Agreement may be immediately terminated upon written notice at any time and for any reason by either party. In such case of termination, Contractor *shall* be entitled to the value of services actually rendered to *I Liheslaturan Guåhan*, less any damages that may be due *I Liheslaturan Guåhan*. Termination *shall* be effective as of the date specified in the written notice of termination.

4.2. Automatic Termination. In addition to other rights *I Liheslaturan*

Guåhan has under Guam law, this Agreement *shall* automatically terminate upon any of the following events: (i) assignment of the Agreement without the prior written consent of *I Liheslaturan Guåhan*; (ii) Contractor's failure to maintain or renew the appropriate licenses required in order to perform this Agreement by Contractor, i.e. business license; (iii) Contractor's failure to pay the applicable Federal and/or local government taxes arising from this Agreement, i.e. Guam gross receipts tax; or (iv) death of Contractor if Contractor is a sole proprietorship or partnership, or dissolution or other termination of existence if Contractor is a corporation. Upon termination under this Paragraph, Contractor *shall* be entitled to the value of services rendered to *I Liheslaturan Guåhan* up to the date of automatic termination, less any damages that may be due *I Liheslaturan Guåhan*.

5.0. REPRESENTATION & WARRANTIES. Contractor represents and warrants that Contractor has the legal capacity to enter into this Agreement and that Contractor maintains the necessary licenses, permits, etc. to perform its obligations under this Agreement. Further, Contractor represents and warrants that Contractor will maintain all licenses, permits, etc. required for the duration of this Agreement, and will comply with all Guam laws pertinent to this agreement.

6.0. STATUS OF CONTRACTOR. It is the express agreement of the Parties that Contractor *shall* be deemed an independent contractor and *not* an employee of *I Liheslaturan Guåhan*. Contractor is expressly limited to the consideration set forth in Paragraph 1.1 and is not entitled to any benefits otherwise available to government employees, including, but not limited to, sick leave, annual leave, retirement, workers compensation, group life insurance, group medical insurance, or periodic or other step increases in wages.

7.0. NON-ASSIGNMENT; NON-DELEGATION. Contractor *shall not* assign any right nor delegate any responsibility that is has under this Agreement without first obtaining the written consent of *I Liheslaturan Guåhan*.

8.0. INDEMNIFICATION. In addition to other legal remedies, in the event that an action is filed against *I Liheslaturan Guåhan* because of the action(s) or inaction(s) of Contractor, Contractor *shall* indemnify and hold harmless *I Liheslaturan Guåhan* for any judgment rendered against it that is the direct result of Contractor's action(s) or inaction(s).

9.0. NOTICES. Unless otherwise indicated, all notices required or permitted to be sent under this Agreement *shall* be sent via U.S. Mail to the appropriate party to the address identified on page 1 of this agreement. If notice is being provided to *I Liheslaturan Guåhan*, it *shall* be directed to the attention of the "Executive Director." Notice may also be made by personal service upon Contractor, or upon *I Liheslaturan Guåhan* via the Executive Director's Office.

10.0. NON-WAIVER. No waiver of any term, condition, or covenant of this Agreement may be presumed, but must be made in writing by the parties so waiving to the other party. No payment by *I Liheslaturan Guåhan* to Contractor shall constitute an acknowledgement that services rendered were appropriate. Failure to exercise a right under this Agreement *shall not* be deemed a waiver to exercise that right in the future.

11.0. PAROLE EVIDENCE. This Agreement constitutes the entire agreement between the Parties relating to matters stated herein. All prior discussions and agreements with respect to these matters, except to the extent stated in this Agreement, shall be of no further force and effect.

12.0. MODIFICATION. No amendment, alteration or modification to this Agreement may be made except in a writing signed by the Parties to this Agreement.

13.0. GOVERNING LAW. The laws of Guam *shall* apply to the construction, interpretation and resolution of any disputes for this Agreement.

14.0. REMEDIES. In addition to any other remedies available under law, *I Liheslaturan Guåhan shall* have the right to withhold any amounts that may be due Contractor in order to mitigate the damages incurred, or to be incurred, by *I Liheslaturan*

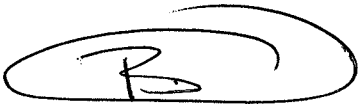
Guåhan from Contractor's breach or anticipatory breach of this Agreement.

15.0. SEVERABILITY. If any provision of this Agreement is held invalid, void or unenforceable by a court of competent jurisdiction, then the remaining parts of this Agreement *shall* remain in full force and effect.

IN WITNESS WHEREOF, the Parties have executed this Agreement in Hagåtña, Guam, the date and year first above written.

CONTRACTOR:

Bharat (Bobby) A. Shringi

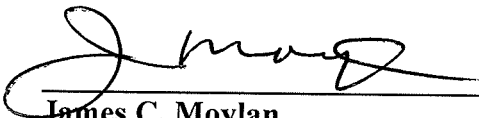


By: **Bharat (Bobby) A. Shringi**

1-16-19

Date

I LIHESLATURAN GUÅHAN:

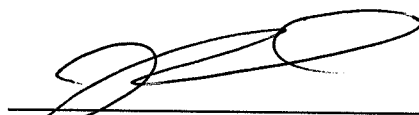


James C. Moylan
Authorizing Senator

1/16/19

Date

Approved as to form:

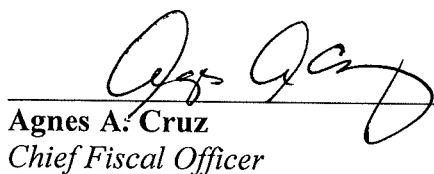


JULIAN AGUON
Legislative Counsel

1-28-19

Date

Certification as to Availability of Funds and as to Expenditure of Funds in Accordance with the Budgetary Requirements of the Standing Rules:

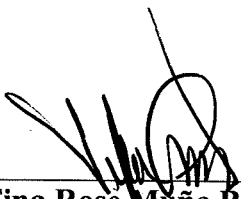


Agnes A. Cruz
Chief Fiscal Officer

2/19/19

Date

Executed by:

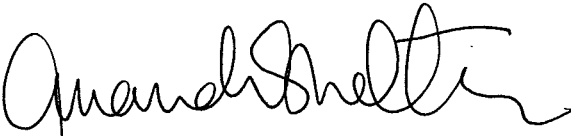


Tina Rose Muña Barnes
Speaker

2/19/19

Date

Attested by:

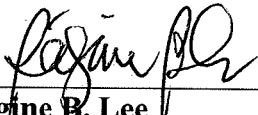


Amanda L. Shelton
Legislative Secretary

2/19/19

Date

Countersigned by:



Régine B. Lee
Chairperson, Committee on Rules

27 Feb 2019

Date

FY 2019

2nd - 6,300 -

3rd 6,300

4th 6,300

Allotment Number: 06302-531

Authorized Amount: \$ 18,900 -

Contract Number: 19350004

**GUAM LEGISLATURE
FISCAL OFFICE**

FEB 19 2019

TIME: 3:15 [] AM [X] PM

RECEIVED BY JP